

## **Slavery and Human Trafficking Statement for the financial year 2021**

### **Background**

This statement describes Caesarstone (UK) Ltd's ("Caesarstone") adherence to the U.K. Modern Slavery Act of 2015 (the "Act") and the measures taken to ensure compliance with the Act.

Caesarstone (UK) Ltd. is a subsidiary of Caesarstone Ltd., a concept and lifestyle-driven company with a customer-centered approach to designing, developing, and producing high-end engineered quartz surfaces used in residential and commercial buildings. Strong commitment to service has fostered growing customer loyalty in over 40 countries where its distinct product collections are available.

### **Prohibition on Forced Labor, Slavery and Human Trafficking**

Caesarstone prohibits the use of any forced, bonded or indentured labor, involuntary prison labor, slavery or trafficking of persons. This includes transporting, harboring, recruiting, transferring or receiving persons by means of threat, force, coercion, abduction or fraud for the purpose of exploitation.

### **Caesarstone's Supply Chain**

Caesarstone's suppliers are typically vetted, well-established service providers such as external lawyers, accountants and consultants. Other suppliers in our chain mainly relate to the provision of administrative and related services such as cleaners, employment agencies, transportation, sub-contractors for certain equipment and support solutions used for IT, human resources and sales.

### **Enforcement Activities**

As part of our measures to identify and mitigate risk within our business and supply chain, we ensure our internal employment practices adhere to applicable employment laws and regulation, as well as to the values set out in our code of conduct.

Caesarstone conducts a periodic risk-based assessment of its suppliers considering, amongst other things, their potential risk of non-compliance with the Act. Suppliers prioritized as high or medium risk are assessed for follow up measures which may include, among other things, further interviews or requirement for an executed undertaking ensuring its compliance with anti-slavery and human trafficking legislation. Should any supplier be found to use modern slavery in their business or in any part of their supply chain we are permitted to take steps which can include discussions with the relevant supplier around remediation actions. Caesarstone also reserves the right to terminate the relations with any non-complaint supplier.

We intend to provide training to relevant staff members to identify the signs of slavery and human trafficking throughout the risk assessment process. In addition, as part of the contractual relationships with our suppliers, we strive to include provisions requiring supplier's assurance of compliance with applicable laws and regulations, including modern slavery and human trafficking laws.

### **Employee Training and Whistleblowing**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and our business, and to increase the efficiency of the periodic risk assessment process, Caesarstone intends to provide training to relevant staff members to identify the signs of slavery and human trafficking. In addition, through our code of conduct and whistleblower policy, employees are encouraged to identify and report any concerns, potential breaches or illegal activities without threat of reprisal, intimidation or harassment.

### **Further Steps**

Caesarstone will continue to monitor and improve its activities designated to eliminate slavery and human trafficking in Caesarstone's business and supply chains. Among other things, we intend to continue to seek assurances from suppliers relating to their compliance with the Act, as well as periodically review our internal procedures and policies and, if necessary, modify them.